



United States Department of the Interior  
BUREAU OF SAFETY AND ENVIRONMENTAL ENFORCEMENT  
WASHINGTON, DC 20240-0001

November 2, 2017

Memorandum

To: BSEE Employees Nationwide

From: Scott A. Angelle  
Director

Subject: Equal Employment Opportunity Policy Statement

One of the goals of BSEE is to achieve organizational excellence. Ensuring that all employees, former employees, applicants for employment, and members of the public who seek to participate in BSEE programs, activities, and services are afforded an equal opportunity is essential to achieve this goal. Therefore, as Director, I am reaffirming BSEE's EEO policy and underscoring that discrimination based on race, religion, age, national origin, color, sex, disability, sexual orientation, parental status, and genetic information will not be condoned. This zero tolerance policy includes an absolute prohibition against participating in discrimination of any kind and protection of the right to raise concerns of unlawful employment practices.

Although it is the responsibility of each manager and supervisor to promote and ensure equal opportunity, I expect every employee to monitor their own conduct and behavior in the workplace and to act in conformance with applicable laws and agency policy. Let us maintain our commitment to fostering an excellent work environment free of unlawful discrimination. All employees must comply with equal employment opportunity principles as we perform BSEE's mission.

Anyone who believes that he or she has been discriminated against or has questions should, without fear of reprisal, contact Barbara Marquez in the BSEE Equal Employment Opportunity Division at [Barbara.marquez@bsee.gov](mailto:Barbara.marquez@bsee.gov) or at 303-231-3946.